



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

September 6, 1948

Number 17

Green Spot—"The Best Line For '49"

Introducing New Advertising Program to Scovill Salesmen



Above are the representatives from the Main Plant and the salesmen who met in St. Louis, Missouri recently to discuss the new Green Spot Garden Hose Equipment sales program. Seated are: Advertising Manager G. K. Thornton; G. S. Hoskins, Field Supervisor; Merchandise Division Sales Manager, S. M. Main; and J. V. Parks, salesman.

Standing are: Salesmen F. B. Johnson, V. E. Woodward, V. E. Anders, M. MacLean, A. B. Sommers; W. D. Thompson of Advertising; F. Johnson, C. R. Coulter, L. H. Herr, salesmen; I. S. Fellner, Merchandise Sales. Missing from this picture are salesmen R. A. Eisen, J. W. Hunter, William Matzke and representatives from our San Francisco and Los Angeles Offices.

Last Fall, our Merchandise Sales and Advertising Departments announced their new dealer promotion program to assist retailers increase their sales of Green Spot Garden Hose Equipment.

Adding another "first" to its record, Scovill was the first manufacturer of garden hose equipment to supply such a complete merchandise program to its retailers. Colorful and hard-hitting product cards—counter and window display ideas—items packaged in attractive, well-labeled and illustrated boxes—product tags that show the proper use of the mer-

chandise—free newspaper ad mats—are but a few of the features of this program designed to help the retailer sell more garden hose equipment.

Now, for '49, the program has been enlarged, adding new items—new features—and many new merchandising helps. To introduce the new "1949 GREEN SPOT Program" to the salesmen who handle this line of Scovill products, representatives of our Merchandise Sales and Advertising departments met with the salesmen at the Hotel Statler in St. Louis, Missouri, on August 16, 17 and 18.

Are You Protected?

The Group Insurance Program became effective on August 30, 1948, for those employees of the Main Plant and Waterville Division who signed application cards on or before August 30 and were working on that day. Employees who did not work on August 30 were or will be eligible for coverage on the day they return to work. A number of employees already have claims being processed for operations to dependents performed during the first week of coverage. Well over 90% of all eligible employees were covered by insurance on the first day.

Some employees are protected by the insurance program, but are not subscribers to Blue Cross. This is shortsighted. Insurance pays on the bill for surgical operations to the insured employee and his covered dependents. Without Blue Cross the employee would have to pay the complete cost of hospitalization himself. With Blue Cross he is helped with the hospital bill.

The protection of Group Insurance plus Blue Cross adds greatly to the economic security of those who have them. If employees sign up when eligible, there are no age limits or other conditions which limit the protection, as is the case with most personal accident and health insurance policies the individual may have.

Unfortunately, some employees will wait before applying for protection. If they do not apply for insurance within thirty-one days of the date they are eligible, they must furnish proof of insurability of themselves and their dependents before they can be insured. They may not be eligible for this excellent protection because of their physical condition. The time will come when they will regret their lack of foresight.

18-25 Yr. Olds Register At Employment Office

For the convenience of Scovill men, between the ages of 18-25, who are required to register for Selective Service—four girls in the Employment Office have been deputized by the Selective Service people, permitting them to register the young men.

As *THE BULLETIN* went to press, Scovillites taking advantage of this service numbered as follows:

38 on Monday, Aug. 30; 46 on Tuesday, Aug. 31; 33 on Wednesday, Sept. 1.

Eligible employees are invited to stop in at the Employment Office, outside their working hours, and between 7:00 a. m. and 5:00 p. m. on the following schedule:—

September 7:—
Men born in 1925
Men born in 1926
Men born in 1927

September 8, 9, 10:—
Men born in 1928
Men born in 1929
Men born in 1930 before September 19, 1930.

Any employee who is required to register may do so, in accordance with the above, regardless of where he lives. Veterans are required to have information regarding previous service; current members of Reserve Units to have complete data regarding their present status.

Group Insurance

Questions and Answers

To enable employees to better understand the Group Insurance Program now in effect in Scovill, a series of Questions and Answers will be found on Page 5.

Installing Group Insurance Program



The above representatives of the Aetna Life Insurance Company set up headquarters in the Spencer Block Conference Room during the week ended August 28, to handle the solicitation of the Main Plant in the setting up of the Group Insurance Program in Scovill.

Coming in from the Insurance Company's various offices, they are (left to right):—T. G. Richardson, of New York; G. B. Vanstrum of Chicago; D. W. Crowther, superintendent of the Group Division in

Scrap Iron And Steel Drive Starts Sept. 7

An emergency scrap iron and steel collection campaign throughout Connecticut will start on September 7, continuing to October 8, 1948.

Vice-President Bennet Bronson has been appointed Chairman for the Waterbury zone. Chief Maintenance Engineer Tom Colina has been named Scrap Manager to handle the drive in the Main Plant; George Goggin for the Waterville Division.

A few interesting facts, according to the American Iron & Steel Institute, which have led to the current iron and steel shortage are:—

"During the years 1934-1940, some 20,000,000 tons of scrap were shipped abroad. During World War II there were shipped an estimated

(Continued on Page 8, Column 1)

C. A. Baldwin Retires

Mr. Charles A. Baldwin, who has served as Waterville Division's representative in the Middle West for many years for plumbers' brass goods, has been placed on the Special Retirement List effective August 1, 1948.

Mr. Baldwin came to Scovill about a quarter of a century ago and served as District Sales Manager of "Ampinco" plumbers' brass goods and M-VB closet tank fittings. He at first made his headquarters in Chicago and later moved his office to Sturgis.

During his Scovill service, Mr. Baldwin has had the satisfaction of seeing the territory he served increase materially, and in the process he made a great many friends among his co-workers and in the trade. The salesmen he has trained carry on effectively and his influence will also continue to be felt in other areas.

Dept. Of Employee Relations --- The Employment Department

The primary and most important function of the Employment Department is to procure sufficient and suitable manpower to carry on the activities and operations of the Company effectively.

The second important function is the preparation and maintenance of all records pertaining to employment.

Third, is interviewing all persons leaving for any reason.

Procuring Manpower

To elaborate on the primary function of an Employment Department—to procure sufficient and suitable manpower—the department first has to locate sources of help. Then, when an applicant is considered for employment he is registered in the Employment Department, and fills in a preliminary application form. A personal interview is next given and this, in conjunction with a study of the application form, decides whether or not the applicant is qualified for one of the current openings.

If the opening should be in the Clerical, Technical or Supervisory field the Employment Department gives a series of Mental Tests to determine skills in these capacities. Tests are also given applicants for Sales Training.

Often a Foreman or Department Head conducts the final interview and usually the final step is checking the information and recommendations on the application form.

Keeping Personal Records

The second important function of the Employment Department — that of preparing and maintaining records—now comes into play. If the applicant is hired, all the information gathered concerning him is transcribed onto a Personal Record, and this is permanently filed in the Employment Department. This Personal Record is the basis of all future records.



Top left:—The Employment Office Waiting Room where each applicant is registered and fills in a preliminary application form. Staff member Ruth Lobley may be seen seated at the desk at the extreme right of the picture.



Top right:—Assistant Employment Manager James R. Schlegel interviews applicant Edward Rogowski. Ed is now employed in the Casting Shop, Scrap Processing Department.

Left:—In the Record Room, the staff members are (left to right): Betty Johns, Barbara Neville, Mrs. Olive Gaffney, Elizabeth Kelly and Mrs. Elizabeth Fusco, Clerical Supervisor.

Exit Interviews

The third main function — that of exit interviewing — is actually as important to the plant as the initial interview. Oftentimes the exit interview enables the Employment Department to place the layoffs in other positions.

The Employment Department endeavors to determine not only the surface or obvious reasons for employee terminations, but to unearth unsatisfactory working conditions, the secondary or hidden grievances, etc. This exit interview is given for quits, layoffs, discharges, and "personality" troubles.

It is important that the real reason for any termination be on record with the Company; it can be of value in reducing turnover and is necessary in view of recent legislation such as Unemployment Compensation, etc.

Under each of these three main functions are the many sub-heads that make the Employment Department a place of almost continuous activity:

When a call comes in for highly skilled help, or help that is uncommon in its locality, it means recruiting in markets of neighboring States, by telephone, by advertising and through public and private employment agencies. Sometimes the Employment Department is called upon to interview candidates out of town.

The Record Room

The work of the Record Room in the Employment Department entails a variety of functions — all of which are important and necessary for the efficient operation of the department. Some of these detailed functions may be summarized briefly as follows:

- Maintenance of Seniority File:
 - Layoff photostats
 - Recall of employees
 - Probationary employee file
- Unemployment Compensation Separation Notices
- Leave of Absence Notifications
- Inquiries, mail and telephone, inside and outside plant
- Miscellaneous requests for statistics:
 - Employee Enumeration
 - Branch Offices
 - Long-service Employees
 - Veterans
 - Residential Surveys
 - Age Surveys
 - Obituaries—Scovill Employees
 - Eligibility for Vacation Benefits
 - Labor Analysis Reports
- Assist Employees in making out forms for which they require help:
 - Social Security Forms
 - Citizenship Papers
 - Insurance Claims
 - Unemployment Compensation Claims
- Notarizing Forms for Employees
- Writing all letters of Recommendation
- Identification of Employee signatures for pay orders, lost checks, etc.

or department head and an effort is made to reach a decision that is beneficial to all concerned.

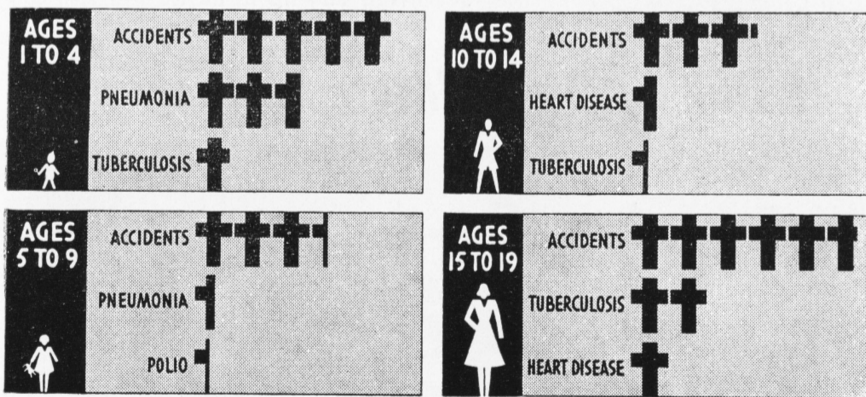
The Employment Department in its advisory capacity also renders many small and unrelated services: It helps new out-of-town employees to find rooms; it will advise applicants for unemployment compensation how to apply for benefits; it arranges, in conjunction with the Hospital, transfers caused by physical disability; it makes promotional recommendations (based on tests and work record) to foreman and department heads; it records employee retirement data, and last but not least, when an employee wants to bring relatives from another country the Employment Department service extends to writing notarized letters to Immigration authorities.

The Employment Department is set up to render service to both Management and employee.

Most of the members of the Employment Office staff may be seen in the pictures above. Employment Manager J. N. Bridges was unavailable when the pictures were taken. Lillian Guastaferrri, of the Record Room, was on vacation during the week.

Accidents Lead Death Causes Of Young

CHIEF CAUSES OF DEATH OF YOUNG PEOPLE



Source: National Office of Vital Statistics data, 1946

Each symbol represents 1,000 deaths

Accidents in the 5-14 year age group claim five times as many lives as heart disease, the next leading cause.

Each year thousands of children die in accidents because of the mistakes and errors of adults. Accidental deaths of young people number more than deaths from heart disease and pneumonia combined.

One out of three deaths in the 5-14 year age group was the result of a motor vehicle accident. Half of these deaths were to children walking or playing in roads, while 14 percent were while children were on bikes.

Children do not have adult mental and physical coordination. They do

not anticipate dangers which are beyond their knowledge or control.

When you see children along high-ways while driving, give them a fair chance. Don't depend on them to do the right thing. They may lose their balance, change their mind, or thoughtlessly answer someone's call and suddenly be in the path of your vehicle.

Be safe. Slow Down. Expect them to do the WRONG thing. Be prepared for it. Then you will not be one of the thousands of adults who will cause death to overtake so many youngsters this year.

Quite A Cucumber



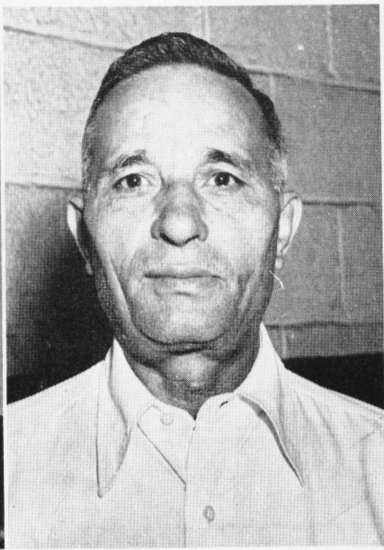
Joe Polletta, Receiving, poses with a horseshoe-shaped cucumber which was grown in Oakville. Joe said it measured about 2" in diameter and was about 15" long. Yes, he ate it.

The Employment Department, besides being an individual's first and last contact with the Company, serves him all during his working tenure in an advisory capacity. For instance, an employee may bring a working problem, such as a desire for transfer, to the Employment Department. The problem is discussed with his foreman

One Fifty-Year, Five Twenty-Five Year Employees Receive Pins



Lorenzo Guisti



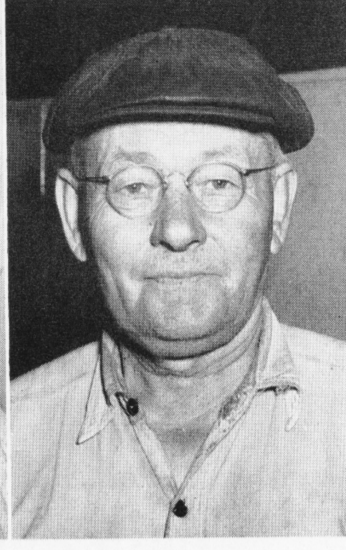
Giacinto Cialfi



Angelina Pesce



Gaetano Maccharella



Joseph Bauzas

Back in 1898 when the Waterville Division was known as the American Pin Company, LORENZO GUISTI, who had arrived in Waterbury from Italy the previous year, came to work for the Company. He has worked in the Plating Room at Waterville for half a century. Hired as a plater, he is now a rack man in that department.

It was on August 19 that Mr. Guisti was presented his gold pin with two diamonds by Mr. L. G. Robinson for fifty years of continuous service with the Company.

Lorenzo said that he has always enjoyed his work during the past fifty years but that the time seems to have gone by much too quickly.

Married, he has a family of six children, four sons and two daughters. One of his sons was in the Army during World War II serving forty-two months in North Africa. He is also the proud grandparent of eighteen grandchildren, nine boys and nine girls.

Lorenzo is a great card enthusiast. His two favorite games are Setback and "45".

Giacinto Cialfi

GIACINTO CIALFI, a general maintenance man in the Casting Shop, attained twenty-five years of continuous service with the Company on September 5 and was scheduled to receive his service award as of that day.

Although Giacinto has been with Scovill since 1916, he had worked intermittently until 1923 when his continuous service started. He has been with the Casting Shop for the past twenty years. He has worked as a moldman for nineteen years and his

present occupation, a general maintenance man, for the past year. Besides the Casting Shop, he has also worked in the Electrical and Yard Departments as a crane trailer, laborer and annealer's helper.

Born in Italy, Mr. Cialfi first settled in Utica, New York at his brother's home when he came to this country in 1913. It was not until several years later that he came to visit in Waterbury, liked it and decided to remain here.

Married, Giacinto is the proud father of three children, a daughter and two sons. During the past war, one son was in the Navy and the other in the Marine Corps.

Giacinto's spare time is taken up caring for his garden.

Angelina Pesce

Celebrating her twenty-fifth year with Scovill is ANGELINA PESCE of the Closing Room. She was presented her gold service award as of August 20, officially completing her twenty-five years of continuous service at that time.

Mrs. Pesce's life at Scovill has been a varied one. She was first hired on September 27, 1922 in the Butt Department as a miscellaneous machine operator. She has also worked in the Electric Shell, Fastener, Press, Fuse Assembly and Closing Rooms as a hand knurler, foot press operator and her present job, an automatic machine operator.

Angelina had relatives living in New York City, so she left Italy in 1915 to come here to live. Her children, a son and a daughter were born in Waterbury.

Angelina's work here and caring for her home keep her very busy but when she does have some spare time, she enjoys sewing clothes for her three granddaughters and one grandson.

Gaetano Maccharella

"JOE" MACCHARELLA, a Shipping Room floorman in the Waterville Division, completed his twenty-five years of Scovill continuous service as of August 22, on which day he was to have received his gold service pin.

Joe was born on September 7, 1883 in Naples, Italy. He came to this country in 1904. He is married and has six children, two of whom served in World War II. One served in Germany and the other in Australia.

Joe's Scovill career has been at the Waterville Division except for one year spent at the Main Plant. He was first hired on July 18, 1923 in Waterville as a press operator in the Press Room. In 1929, he came to the Main Plant in the Drawing Room as a draw press operator. The following year, he went back to Waterville and has been there ever since. He has been working as a floorman in the Shipping Room since January 10, 1943.

Playing old time records is Joe's favorite pastime.

Joseph Bauzas

Lithuanian by birth, JOSEPH BAUZAS, a sweeper in the North Mill, came to America in 1906. Upon arriving in this country he came to visit a cousin in Waterbury. He had no intentions of remaining here when he

came from Lithuania, but he liked this country and decided to stay.

He rounded out his twenty-five consecutive years with Scovill as of August 29 on which day he was scheduled to receive his quarter of a century award.

Joseph's very first place of employment with Scovill was in the Wire Mill thirty-two years ago where he worked until 1920. On August 23, 1921, he went to the North Mill to work and has been there ever since except for a few periods of absence. While at the North Mill, he has been a helper on rolls, blocker, roll's helper and sweeper.

He and Mrs. Bauzas have two daughters, both of whom are married, a granddaughter and grandson.

Joseph does not have any special outside interests but just likes to "take it easy" when at home.

Angelo DeLucia

ANGELO DELUCIA, a packer-group leader in Packing B, was the recipient of his quarter of a century award as of August 29 for completing twenty-five consecutive years of Company service.

Angelo was hired on July 24, 1923 in the Dip Room as a stringer. From there, he went to Packing A as a packer; Soldering, as a floorman; Packing A, a utility man; and Packing B, utility man, floorman, and his present job, a packer-group leader.

A native Waterburian, Angelo is an avid sports fan. He likes all kinds of sports, is particularly enthusiastic about baseball and basketball.

For Richard Minor George



Lloyd George, of Accounting, was most pleasantly surprised recently when fellow workers and associates presented him the above gifts for his son, Richard Minor George, who was born on August 10. His wife, the former Vivian Minor, had worked in the Manufacturing Superintendent's Office. The proud grandfather, Frank E. George, is the Company's Chief Auditor.

Seven Men Given Service Awards

The following employees received the silver service pin for ten years of continuous Scovill service:

Clarence W. Seeley, Philadelphia, as of August 15; Fred Palmieri, Tube Mill, as of August 18; William L. Wells, Wire Mill, as of August 22; Joseph McAvoy, Milling & Grinding, as of August 24; Manuel Maia, Casting, as of August 27; Algert Baker, Tube Mill, as of August 30; Joseph Capaldo, Manufacturing Trucking, as of August 30.

Tennis Tourney

On Monday, August 16, Cliff Lytle and Jim Mullen defeated Oswald Merin and Bill Walcott 6-2, 11-9 in the all-Scovill doubles tennis tournament.

Lytle and Mullen will meet in the finals of the doubles with Wells and Pothier.

Results will be announced in the next issue of THE BULLETIN.

Mind Your Manners



If you answer your telephone and someone, who has more than likely called the wrong number, hangs his 'phone up with a bang in your ear—do you like it?

Of course you don't! Neither does the other fellow—so—if you call a wrong number, please admit it and we will all be happier.

Remember the golden rule.



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

September 6, 1948

Number 17

The Land Of Opportunity

America — a country where, by our own decisions, we can be what we want to be.

If we want to be "bums" and take all the inconveniences that go with this way of life, we can be bums.

If we want to be 1-2-3-4 or 10-20-50 or 100 grades above a bum, the decision is left to us. We know from personal acquaintance of a boy who, because of his athletic prowess, could have had a scholarship to a recognized college. However, he would have needed supplementary income and when he learned that it would be necessary to be a part-time waiter in the college cafeteria to obtain this income, he refused. When the professor who had been helping him obtain the necessary work told him he would probably wind up in life as a bum—the boy said, "O.K.—I'll be a bum." Where else but in America could this be possible?

On the other hand, we all know of many success stories about our friends all because of their persistency and hard work.

Many of us have heard of the two G.I.'s who invented an automatic coffee dispenser and their troubles in obtaining sufficient capital to carry on a nation-wide business. By a lot of hard work and persistent canvassing of those people in a position to invest capital, they have succeeded beyond their fondest dreams. Where else but in America could this be possible?

America, the land where our ultimate success is only limited by the amount of work we care to put into our chosen vocations.

The "success" stories outnumber the "bum" stories by the millions. Opportunity still knocks for those of us here in America who care to take advantage of it. Why not, on this anniversary of Labor Day, by virtue of hard work and tenacity to succeed, start climbing the success ladder?

This is the land of opportunity!



News From The Waterville Division

By Gertrude

WALT BOLAN is back from his vacation and is all set for another year.

LARRY GALVIN doesn't say anything about his garden this year. What's the matter, LARRY, did the rain ruin the rhubarb?

ADELE SCHELEVITZ is getting to be quite the dressmaker. Have you noticed all her new creations lately?

EUNICE BERUK has just had a week of rest and is back on the job again. Most of the gang have been spending their vacations at "home beach". Well, you do have to admit that it's a lot cheaper.

JOHNNY PAIS is going to give up fishing if he can't catch any on the bottom of Lake Quassapaug. He has already tried the top and the middle.

Does anyone know where MARY WINTON can find a house? Things have become so desperate that she's ready to take anything as long as it has a door and a couple of windows.

CPL. BOB GRAHAM and CPL. HENRY BELLEMARE are back after two weeks with the 102nd Infantry National Guard, Co. H at "mudville" — other-

wise known as Camp Edwards, Falmouth, Massachusetts.

MARY and IRVING FELLADORE are the parents of a daughter born on July 29. Mary is a former Press Room employee. WALT FELLADORE of the Receiving Room, is the proud grandpa.

MARION CURTISS celebrated her birthday on the 15th of August. Many happy returns.

AL KEMES must have some garden if one can judge at all by the size of the cucumbers he is bringing in.

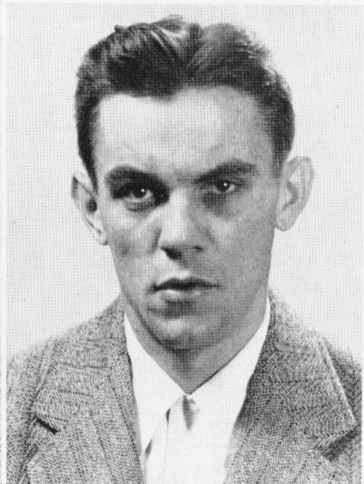
IRA Tennis

On August 18, the Scovill IRA Tennis Team defeated Platts Mills 3-0.

The standing for Scovill, as of August 24, is eight wins and four losses in the second round.

U. S. Rubber is in second place with six wins and three losses.

Five Graduate From Training Course During August



(1) L. Francis Charbonneau graduated from the General Training Course as a Toolmaker on August 29, 1948. He has been assigned to the Button Eyelet Tool Room. Francis attended Watertown High School. He served in the Navy during the war.

from the General Training Course as a Machinist on August 22, 1948. He has been assigned to the West Machine Room. A graduate of Naugatuck High School, he served in the U. S. Army during World War II.

(2) Henry Garlinski graduated

(3) Arthur Somma graduated as a Rivetmaker on August 29, 1948.

He has been assigned to the Waterville Division - Rivetmaking Department. Arthur attended Leavenworth High School and served in the Navy.

(4) Robert Morytko graduated from the General Training Course as a Machinist on August 15, 1948. He has been assigned to the West Ma-

chine Room. Robert attended Leavenworth High School and was in the U. S. Army during World War II.

(5) Arnold Schmollinger graduated as a Toolmaker on August 15, 1948. The Manufacturing Eyelet Tool Room is the place to which he has been assigned. He graduated from Crosby High School.

Group Insurance Questions And Answers

Question:—I have a dependent sister and mother living with me. Why can't they be covered under surgical benefits?

Answer:—Our plan doesn't cover them. It is simply a matter of cost. Every group of dependents, such as fathers, mothers, sisters, etc., made eligible for benefits would greatly increase the cost of the plan.

Question:—Why must I wait until the 8th day of illness absence to collect weekly benefits from the Insurance Company?

Answer:—Again it is a question of cost. If insurance were to cover from the first day of illness, the excessive cost would prohibit most of us from participating. Most of us can stand a few days out of work. This insurance is designed to be minimum cost and furnish protection when income is needed over a long illness.

Question:—Why must an employee have four months' continuous Company service to be eligible to join the plan if he is hired after August 30, 1948?

Answer:—Primarily to eliminate a lot of paper work. Records show that new employees are more apt to leave, or be terminated, than those who have worked a few months. The Company intends that regular, steady employees benefit from this program and not those who may work a few days or weeks.

Question:—Will I get a copy of the Insurance Policy?

Answer:—No—each insured employee will get a certificate describing

the benefits of the plan. The employees are not contracting parties so do not receive a copy of the policy.

Question:—Who pays the premium for the group Insurance Policy?

Answer:—The Insurance Policy is a contract between Scovill and the Insurance Company. In consideration for a premium which is wholly paid by Scovill, the Insurance Company will insure specified employees in the classes for which they qualify.

In offering the plan to employees, Scovill requires that those participating contribute to Scovill half the original cost of such insurance. If, because of experience rating, the Insurance Company refunds any part of the premium paid, the Company will retain it.

Question:—I understand that if an employee does not sign up within thirty-one days of the date he is eligible he must furnish proof of satisfactory insurability before he can join. Why?

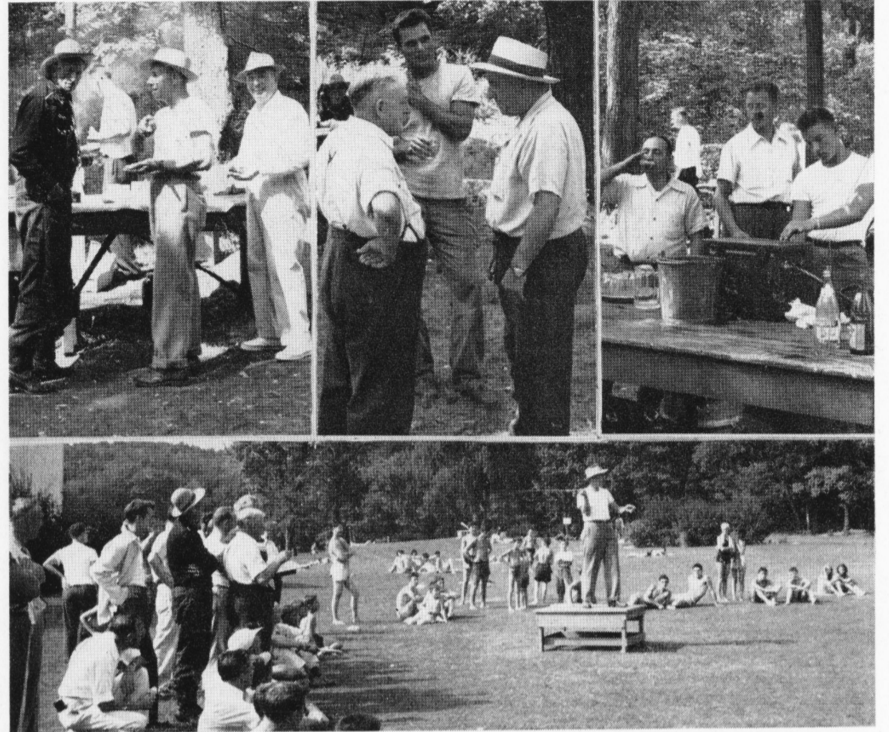
Answer:—In a group program everyone eligible may join immediately if he wishes to do so. It would be unfair to the insured group if some stayed out originally and then were allowed to join (at the time they knew they had to have an operation, be out sick, etc.) and be eligible for benefits.

Question:—If I am taken sick on a weekend and have a doctor, when does the seven-day waiting period for illness absence benefits start?

Answer:—The waiting period starts with the first day on which time is lost from work.



Rod And Gun Club Outing



There was plenty of eating, gabbing and refreshments at the Rod and Gun Club Outing as shown in the top three photos. That's President Ed DeBisschop, lower photo, in the fly casting contest. Lee Reid, Department 92, was the roaming photographer who snapped these shots during the day.

Camera Club Notes

The last meeting of the Camera Club, which was well attended, was held on August 12.

The constitution was drawn up at this meeting. After the business had been attended to, Art Rockwell showed the new Bolix movie camera. Refreshments were served.

The next meeting will be held on September 9th at the SERA Clubhouse. Talkies will be shown.

Bocci Players Doing Well This Season

The Scovill IRA bocci team has been holding their own since their first game on August 10, with but 3 losses.

They played Chase on August 10 and won three games, U. S. Rubber on the 13th with two wins and one loss, Chase again on the 20th winning three points and U. S. Rubber on the 24th with one win and two losses.

Softball Standings

Inter-Dept. League as of August 30

NATIONAL LEAGUE		
	Won	Lost
Truckers	10	3
Waterville Tool	8	3
North Mill	8	3
Waterville Buff	8	4
Trim & Knurl	5	6
Casting	2	9
AMERICAN LEAGUE		
West Machine	10	0
Waterville SWERA	10	1
Department 92	8	4
Tool Design	5	7
Metals Research	5	6

Reeves Fishermen

The first round of the annual Reeves Fishing Contest was held at Woodtick on August 28. The day was hot and the fish kept away from the hooks.

The winners are as follows:

Black Bass—J. Hubbard, 13-9/16"; C. Rimkus, 12-3/4".

Calico Bass—F. Ehrhardt, 10-3/8".

Perch—W. Coleman and G. Vantor, 10-1/2".

Bullhead—M. Gagne, 17-5/8"; J. Hubbard, 13-3/4".

Trout—E. Wandzell, 12".

IRA Golf Honors Tied

On Thursday, August 12, the Rubbermen were defeated by the SERA lads. This game ties the two teams for first place in the second round.

The posting scores for the evening were as follows: J. Jacobs, 37, O. Garlinski, 39, J. Kloc, 40 and H. Kraft, 40.

The August 19 match which was to have been played with the Waterbury Tool had been postponed until Thursday, September 2. If the SERA team wins this game, there will be a play-off game with the U. S. Rubber for the second round championship.

A sports program was carried thru from 8 a. m. to 6 p. m. The winners were as follows:

Fishing—J. Littlejohn.

Plug casting—W. Soden, F. Ensminger, V. Gould, J. Kucheravy.

Fly casting—L. Reid, C. Rimkus, W. Soden, J. Matulunas.

Indoor Rifle Range—P. Pavlik, H. Henricksen, E. DeBisschop, J. Matulunas, N. Smith, F. Bojarski.

Skeet—L. Reid, 25 straight shots; I. Fagan, L. Savino, 20 out of 25; E. DeBisschop, F. Smith, J. Porter, 18 out of 25.

Bocci—B. Madden and R. Ladden defeated C. Semetas and W. Masse 11 points to 2.

Volley Ball—E. Meafski's team defeated J. Hubbard's team in a close finish, 11 points to 10.

Horseshoes—I. Fagan and W. Dwy defeated F. Shimkus and J. Degnan, 15 points to 12.

In There Pitching

The Sovill team of the IRA Horsehoe League made a startling improvement on August 11 from the preceding week when they were so badly defeated by the U. S. Rubber. On August 11, the SERA team won their first match of the season defeating Chase 9-7. In a previous meeting with Chase, Scovill was defeated 13-3.

On the 18th of August, Scovill was defeated by French 10-6 and on the 25th, they were victorious over Platt Brothers 12-4.

The last game of the season will be held on September 8 with the U. S. Rubber.

IRA Softball Briefs

On August 16, the Scovill IRA softball team defeated Benrus, 5-1.

On August 23, Chase was defeated by the Scovill boys, 2-1.

On August 30, the SERA team was victorious over Waterbury Tool, 2-1.

Did You Ever See Such Happy People?



On August 19, approximately forty girls attended the annual Girls' Club Outing. Everyone had a grand time. The boys from the West Machine Room gathered together to have their photo snapped during their outing on August 7. Just look at the smiles on their faces and you will readily see that there is no question as to whether or not they all enjoyed themselves.

"Mill On Mad River" Woven Around Scovill Early History

Recent Historic Novel Chosen Book Of the Month By The People's Book Club

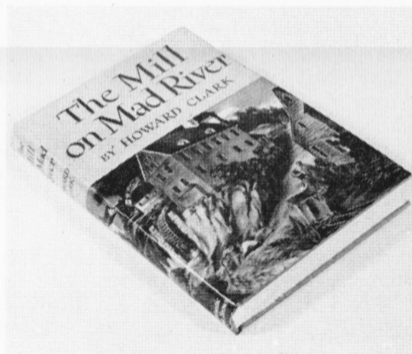
Also Chosen As Alternate Selection By Literary Guild Of America



Author Howard Clark autographs a copy of "The Mill on Mad River" for Scovill President Leavenworth P. Sperry. Mr. Sperry and his brother, Vice-President Mark L. Sperry, are descendents of Dr. Fred Leavenworth, of the original firm of Leavenworth, Hayden & Scovill Company.

Mr. Howard Clark, author of "The Mill on Mad River" is a resident of South Britain, Connecticut, and well known to many Waterbury people.

The Mad River's present waterfall, located on Scovill property near the corner of Mill and Baldwin Streets, is the location of the old water wheel shown on the book jacket.



At the right:—Here is a reproduction of the actual bill of sale transferring the property of Abel Porter & Company over to Frederick Leavenworth and James M. L. Scoville, which is mentioned on Pages 60, 61 of the novel. The original Bill of Sale is retained with the Company records.

At the left is shown an old casting mold said to be used by Abel Porter about 1808-1810, the time around which the story revolves.

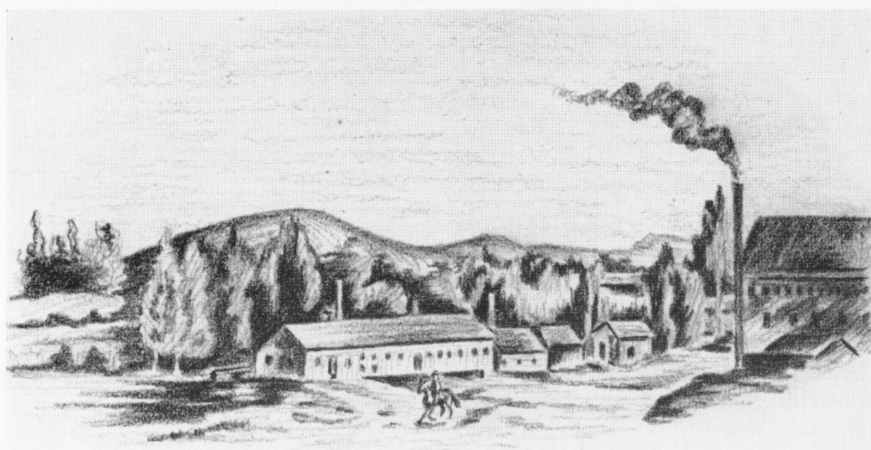


This old mold is retained in the vaults of the Company and this old process for casting billets provides a sharp contrast with Scovill's present day continuous casting methods.

Below is a drawing of the Scovill plant shortly after the fire of 1830 which is dramatically portrayed in the last chapters of the novel.

At the left end (north) of the building was located the mill equipment for grinding various grains brought in. The rolling mill equipment was in the south end. This building was not badly damaged by the fire.

At the extreme right is the new button factory built to replace that one destroyed in the fire.



The early beginnings of the Scovill Manufacturing Company and the important part it played in the everyday lives of Waterbury Community around the year 1810 have been interestingly presented in Howard Clark's recent historical novel, "The Mill on Mad River".

The 278-page novel which has been received with enthusiasm by the general public revolves around the fictional figure of Anson Holt.

Youngster Holt came to Waterbury when he was only 4-1/2 years old. One of his first observations in life was his grandfather's black thumbs which he later learned were black due to working with brass.

He early came to recognize the importance of the brass industry to his own life as well as to that of the whole community. It is against this background of the early beginnings of the brass business that the oft amusing, oft tragic events of his life unfolded.

These events range from youngster pranks and early schooling to his first job in the Scovill plant, to the trials and tribulations of his first and only love affair, to his first independent business venture as a "peddler" and later as an owner of his own brass business.

The novel has a human, interesting plot and is well written and provides unusually fine entertainment.

Young Holt's connection with early Scovill history should be of great interest to people in Waterbury, and particularly to those who are connected in any way with the Scovill Company.

Some of the interesting Scovill facts as recorded in the "Mill on Mad River" are:—

Carting of brass billets to Litchfield for annealing.

The keen competition between the English and the American button makers and how Yankee ingenuity prevailed.

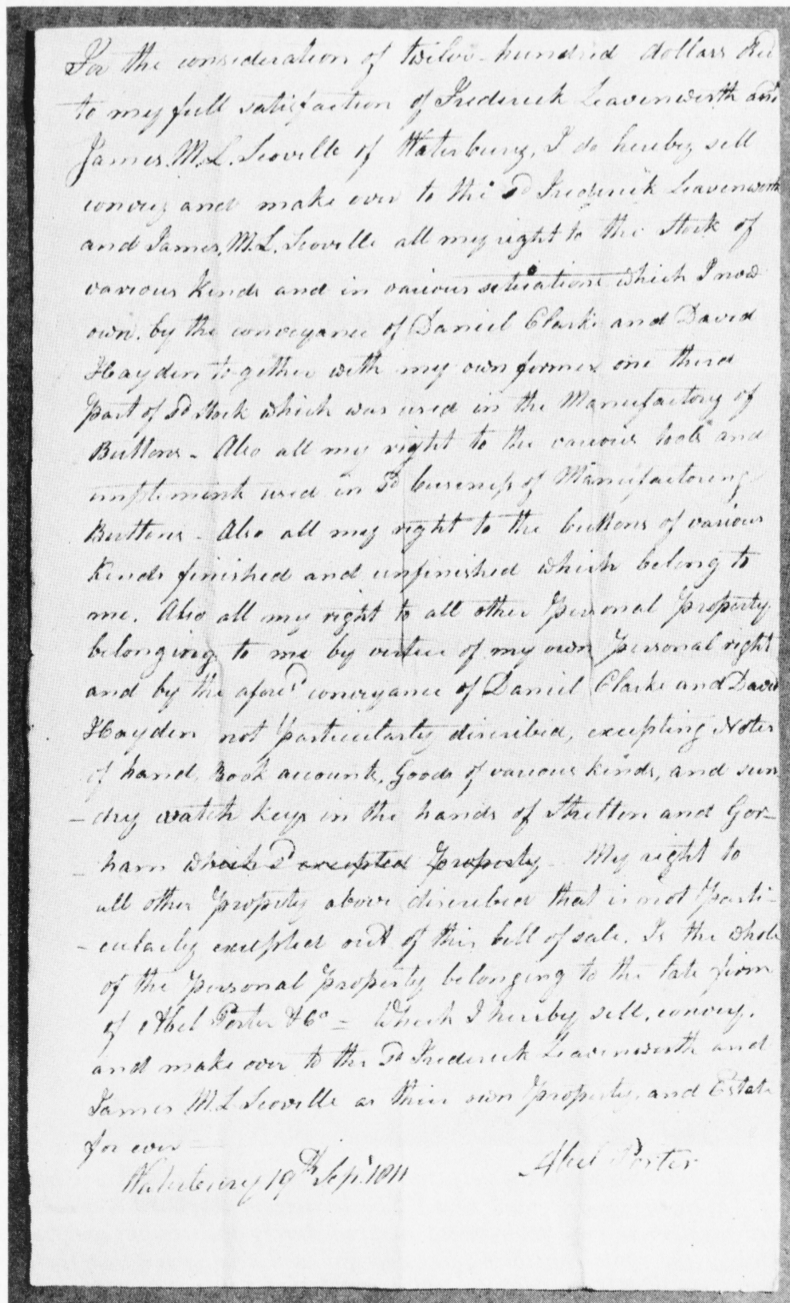
The sale of Abel Porter's button shop to Leavenworth, Hayden & Scovill in 1811.

The fire in 1830, started by a saboteur, which not only wiped out the Scovill plant, but two other Waterbury manufacturing plants.

These and many other historic facts are interwoven into the everyday living of Anson Holt and his associates, providing interesting reading.

The novel also dramatizes the sharp contrast between Scovill's early beginning in 1802 and the size and scope of the Scovill operations today.

It is a tribute to the rich background of the Scovill Manufacturing Company that an historic novel should be written about it.



Within Our Gates

By Jack Driscoll

JEN TRUNCALE and hubby hit the "big town" recently and visited the sulky races. Would love to see NORM SCHAFFER driving a "sulky".

A sign on a Woodbury farmer's barn reads, "Fresh eggs laid by our 'henery'". JACK WILLIAMS of Press 1 says that there are better shows now than when he was a boy. P.S.: When he was a boy, there weren't any shows.

Congratulations to MRS. CONCETTA CEDELA of Press 1. On August 17, she celebrated her thirteenth wedding anniversary. Wish you many more, CONCETTA.

Congrats to HARRY WEISS of Class B who has a beautiful new granddaughter.

FRANK McNAMARA, formerly of Trim & Knurl, had his eyes examined by an eye doctor. The doctor asked FRANK if he could see the letters on the chart and he replied, "Doc, I can't even see the chart."

I told DAN SHUGRUE of Steel Stores that I don't like to waste money. DAN claims that I had a dollar bill folded so tight in my wad that Washington looked as though he were peering through a screen door.

I told RAY KASIDAS that I was getting ready for ice skating this year. RAY replied, "You had better watch out or you might wake up in somebody's ice box." RAY works in Tool Model.

"WHITEY" WHITEHOUSE of Packing "B" has challenged BILL KULMANN, Button Tool favorite, to 18 holes of BILL's favorite sport. This match will be watched by more than one of BILL's associates, as recent remarks by him has promptly necessitated this challenge by the above challenger. Let's not back out now, BILL.



By Betty Young

FRANK RAGOZZINO is on sick leave. We're all expecting to see him back soon.

FRANK DUNN, son of Clara, started his apprenticeship in the Training Room. Yours truly thanks BOB CURRIE for pinch hitting for her while she was out. Belated birthday greetings to CHICK MARINARO.

We are glad to hear that KAY KERR's daughter is feeling much better and is out of the hospital.

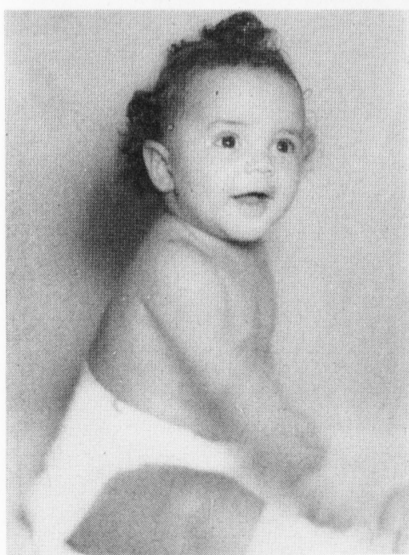
PAUL DeLAGE is vacationing at Lake George.

Joyce Nolan, niece of KITTY STACK, has just returned from a visit to England. Joyce is a G.I. bride.

We're all sorry to hear of the death of Ruth Silks, sister-in-law of JOHN SHIMKEVICH.

Trim & Knurl Tigers won a close one from Waterville Tool, 18-16. I guess they missed their points after touch-downs.

Two Casting Shop Babies



This curly-headed lad is Ronnie Maia who is eight months old. He is the son of Manuel Maia who works in the Casting Shop.

Girls' Club News

By Juanita Addeasio

Birthday Wishes

Many happy returns of the day to STACIA BODZIACH, CTO, who celebrated her birthday on September 1; LAURETTA PARENT, Cost; LUCY WOLFF, Drug & Cosmetic, on the 2nd, and JUANITA ADDEASIO, Addressograph, on the 5th. FAUSTINA SULLIVAN, Metals Research; ANNALIESE HUELSTER, Sales Record; LIDA WEST, Waterville, celebrate theirs on the 9th; DOLORES GENEST, Billing, on the 10th; LORETTA DONAHUE, Steam Dept., MARIE GUERRERA on the 11th; JULIE CAVANAUGH, Waterville, on the 12th; SHIRLEY CONWAY, Mill Prod. on the 13th; ANELLA ARMINAS, Millwright; HAZEL and HELEN DUFFY, Mdse. Sales and Adv. on the 17th; IRENE SCHWEITZER, Cost, on the 18th; LILLIAN GRADY, Addressograph, on the 19th.

Vacationers

Enjoying themselves at one thing or another are MARY SHANAHAN, Cost; ANNE DADDONA, CTO; MARGARET COUGHLAN, CTO; MARY LAWLOR, CTO; RITA CONLON, Sales Analysis; MARTHA O'BRIEN, CTO, all spent their vacations around and at Cape Cod. NELLIE LoRUSSO, CTO, went to the Catskills and RUTH TOURANGEAU, Planning, is going there also. EVELYN SHUGDINIS, B & F Sales, went to Boston. CARMEL COSCIA, ETO, is planning on spending hers at East Dover, Massachusetts. CARMEL wants to visit the den of iniquity, (race track) and hopes to win a new dress. Your regular reporter, LUCILLE PEPIN, B & F Class, will be a roving reporter at Bay View.

Engagements

JULIE CAVANAUGH, Waterville, became engaged on July 13th to Daniel O'Leary.

Odds And Ends

BETTY AFFELDT, Japan, was our gracious hostess recently at her Lake Quasapaug cottage. The council members enjoyed bathing, canoeing and a hot dog roast. Many thanks again, BETTY for your hospitality.

We're very sorry to say so-long to ADELE STADALIUS, B & F Sales, who is leaving us for greener fields. Good luck, ADELE.

Girls, don't forget the annual clambake on September 19th at Woodtick. Come one, come all and have a good time.

Try 'Em--They're True

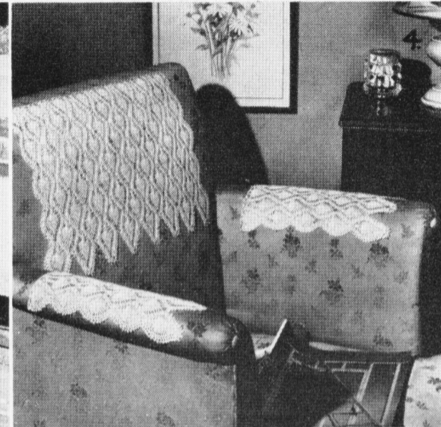
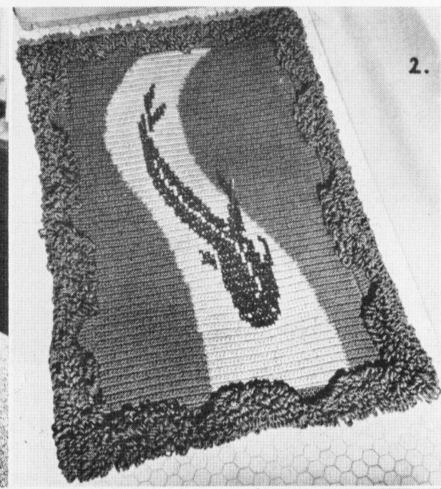
To make children's shoes waterproof, melt together two parts of beeswax and one part of mutton fat. While hot, apply a thin coat to the leather with a small brush. Two coatings are sufficient and let dry.

To clean rhinestone pins, put them in gasoline for about fifteen minutes. Then rub with a flannel cloth.

Never stretch pie crust to fit a plate as the dough shrinks when baking.

Woman's Corner

If You Are Handy With The Needle



(1) For a tablecloth with a party flavor, make the lace with the delicate air-Irish crochet. (2) One way to change the bathroom scenery is to introduce new color interest in a crocheted rug and seat cover. (3) Two popular forms of needlework join forces in this handsome afghan. The side panels are worked in afghan stitch and crocheted together with strips of star stitch. (4) The pineapple pattern, with its lacy quality, is a favorite among crocheters who like to crochet for their homes. Instruction leaflets may be obtained at the Bulletin Office for either one or all of these patterns.

1948 Fall Fashions

After last year's sudden drop in the hem-line, you naturally wonder what this fall's fashions will be. You can count on skirt lengths remaining at about 12 inches off the floor for day-time. But there is much that's exciting in the fashion picture, and here are some of the details you'll want in your new clothes.

You'll probably go in for the Little Women look, which means full skirts, fitted bodices and jackets, demure collars and velvet trimmings.

Cotton is a surprise carry-over from summer to fall. There are lots of stiff-finished poplins, quilted cottons, dark calico prints, and dark cotton plaids in deep wine, royal blue and green shades.

There's a great deal of back interest in skirts; even the dirndls have fullness gathered in back. The straighter skirts have a wind-blown look.

Westkits and vests are important fashions! You'll see them in flannel, corduroy, velveteen and quilted cotton.

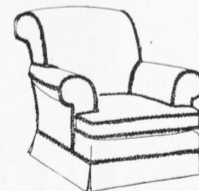
As for accessories, belts are narrower, jewelry and pocketbooks smaller, scarfs are Ascot size and fastened with a bar pin.

The really well-dressed girl will pick from among the new style ideas those which do the most for her own figure, coloring and way of life. 1948 offers you plenty of freedom to find clothes that are first for you.

Homemade Slip Cover

Direction leaflets may be obtained from the Bulletin Office.

Slip covers may be made in cotton, linen, rayon or combination fabric. Chintz, cretonne, denim, percale, muslin, sateen, in plain colors or all over prints are easy to handle for the beginner. Chintz comes with a glazed and unglazed finish. An ordinary glaze will wash out. To assure a permanent glaze, the fabric should be labelled "permanent finish."



When buying cottons which are intended for washing it is necessary to ascertain from the label or to inquire whether they have been pre-shrunk. Otherwise, it will be necessary to wash the fabric, partly dry it in the shade and iron while damp.

The trimming which gives the most professional look is welting. This may be made of cord and self fabrics cut on the bias. Fringe is applied like welting and is also very effective. Trimming is applied only on the principal seams.

Chintz, cretonne, sateen, etc. when purchased as upholstery fabric come in a 50" width. Regulation widths 36" and 39" may also be used.

The same yardage is needed in 36" and 39" materials. If contrasts are planned, the amounts will have to be figured separately.



Supervisory Training Dinner



The second in a series of Supervisory Training Conferences was recently concluded, with a total of seventy-four supervisors completing the course. Above, the men attend the dinner at which Vice-President Alan C. Curtiss presented certificates to all completing the course. The certificates are awarded by the State Department of Education, Bureau of Vocational Education.

Scrap Iron Drive

(Continued from Page 1, Column 4)

123,800,000 tons of steel products in the form of guns, ammunition, tanks, airplanes and other supplies used by our allies and our own armed forces.

"Loss of 150,000,000 tons of scrap and steel products before and during the war, plus loss of coal and coke through strikes and poorer grades of coke, plus poorer grades and insufficient quantities of scrap and pig iron and all-time peak of consumption of steel, have brought the shortage dilemma from which the whole country suffers."

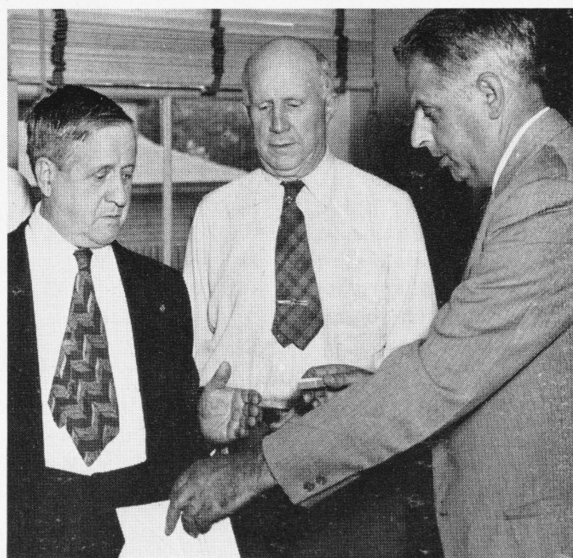
The purpose of the drive is to collect industrial and farm scrap iron and steel — heavy scrap. While individuals' willingness to cooperate is appreciated, it is pointed out that at present "heavy" scrap iron and steel is desired. Metal bird cages, bed springs and the like are not being collected in this drive; but, if a piece of "heavy" scrap iron or steel (such as a furnace, etc.) can be made available to the collection, notify the Scrap Manager of your plant.

50-Year Award For Lorenzo Guisti

Mr. Lorenzo Guisti, employee of the Waterville Division for 50 years, was awarded the half-century gold, diamond studded pin in honor of the occasion on August 19, 1948.

Joining Scovill when the Waterville Division was known as The American Pin Company, Mr. Guisti has always been connected with the Plating Room.

At right, Mr. Guisti receives his pin and certificate from Plant Manager L. G. Robinson as Factory Superintendent Fred Senior looks on.



U. S. POSTAGE PAID WATERBURY, CONN. PERMIT No. 123

SCOVILL MANUFACTURING COMPANY 99 Mill Street, Waterbury, Conn. Return Postage Guaranteed

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Classified Ads

For Sale

Two adjoining lots on Morse Ave., 50 x 100 each. Has gas, electricity, sewer and bus service, \$1000 each. Call 3-3723.

Florence 2-9" oil burner, cabinet style; two 50-gal. oil drums; 20' of 6" stove pipe included. Call 5-3262.

Glenwood coal stove, good condition. Call 5-4576.

Snipe sailboat, hollow mast, bronze fittings, \$200 with trailer. Call ext. 721.

Bigelow Colonial pattern rug, 9x10 1/2; maple stained cedar lined wardrobe. Call 4-0327 after 5 P. M.

Pot stove for hot water system, player piano with cabinet stool and rolls. Call 3-7607 after 5 P. M.

Almost new Kroll crib, adjustable spring, \$20. Call 5-8643.

Black coat with silver fox collar, size 20. Call at 106 Proctor St. after 3:30 P.M.

Folding cot. Call 3-2542 after 3:30 P.M.

16 gauge doublebarrel, 20 gauge singlebarrel shotgun. 5-7308 after 6 PM.

Upright model oil stove, 5 burners with oven on side attached. Call 5-5412 or call at 605 East Main St.

30 gal. automatic gas heater, almost new, \$85. Call 4-5383.

Hoffman side arm gas water heater, \$10. Call 4-7380.

Parlor oil burner stove with mat. Call 4-4202.

1/2 H.P. electric motor, capacitor type, ball bearings, double ended shaft, \$32. Call Watertown 1557-W.

Quart and pint canning jars, 50c doz., 9-piece mahogany dining room set, \$75; leather wing chair, \$20. Call 3-2883.

Quality four burner gas stove, good condition, \$15. 5-3040, 9 A. M.-8 P.M.

SERA Kids' Day Camp

Season Ended August 27

The Kids' Day Camp, a new venture set up and sponsored by the SERA, closed on August 27 after a seven-week session.

During this period, thirty-five youngsters were enrolled. From reports of the kids and their parents, the camp proved to be very successful. Under the capable guidance of Camp Leaders Sam Geannone and Miss Harriet Velms, the kids went on hikes, played games, were taught various skills, and had a swell time.

The swimming classes were instructed by J.O.P. Manherz who also supervised the free swimming sessions.

At the end of the season, many youngsters had completed the Beginner's Swimming Tests. Some of those who could already swim a bit took advanced swimming instructions and completed the Intermediate Swimming Test at the end of the season.

Art Patchen's Prize Winning Gladioli

Art Patchen, of the B.&F. Sales Office, poses with a beautiful display of glads raised in his own garden which helped him to win several prizes at a flower show held in Peekskill, New York, on August 11.

Sponsored by the Eastern New York Gladiolus Society, the show was opened to flower growers of New York, New Jersey and Connecticut.

Art's Glads Capture Nine Prizes

Art's entries won for him four First Prizes, four Second Prizes and the Grand Prize for the "best and tallest spike in Novice Class."



Two fur coats, brown, sizes 16 and 18. Call 5-9722.

1936 DeSoto. Can be seen at 71 Bamford Ave. after 3 P.M. or call 4-3892.

3 bedroom house, 2 baths, oil hot water heat, h.w. floors, fireplace, modern kitchen, large well landscaped lot convenient to schools, stores and bus. Many unusual and desirable features, \$12,800. Call 5-3369.

Duo-Term oil burner stove. Call 4-6282 or call at 881 Baldwin St.

32 colt automatic pistol. Call 3-5063 before 2 P.M.

Rubber boat, 4-man, has oars, sail, hand pump and bailing bucket, brand new. \$35. Call ext. 465.

Black kitchen stove with new pipe, 7", ideal oil burning or may be used as coal stove. Call 4-0843.

Large refrigerator, studio couch, Fumed oak dining room, library table, chest of drawers, old fashioned easy chair, marble bottom lamp, fox fur jacket, living room stove with one large burner. Call 4-6207 between 6-7 P.M.

Coolerator ice box, A-1 condition, \$10. Call at 141 Rawley Ave.

Double bed, innerspring mattress, box springs, practically new. Call 3-8862.

Maytag washing machine, good condition. 3-7198 or call at 105 Groah Ave.

Lot on Ridgefield Ave., Fairlawn, 50' x 115'. All improvements. Call 3-7779.

Equipment for making grape juice, including press, roll to mash grapes and 15 gal. crockery jar, slightly used. Call 3-6961, evenings.

Eight-month old puppy, good watchdog. Call ext. 754.

Belmont combination stove, Easy washer, gas water heater. Call at 53 Ludlow Street, 3rd floor, East.

Upright Graybar vacuum cleaner, coffee table. Call 5-9969 after 6 P.M.

Westinghouse vacuum cleaner, slightly used, \$25. Call 5-4710.

Green and tan stove, brand new. Call 4-5290 from 8 A.M. - 4 P.M.

Wanted To Buy

Hammock stand, marble vases, child's automobile (jeep or station wagon preferred). Call 3-0221.

Rent Wanted

2 or 3 rooms in or around Waterbury for young, quiet couple. Call 4-3820.

2 rooms including kitchen, furnished, in Oakville or Waterbury. Call 1283 W'tn. between 8 A.M.-2 P.M.

Inter-Dept. Rifle

A meeting of the Inter-Departmental Rifle League will be held on Wednesday, September 15, at the SERA Clubhouse at 7:30 p. m.

This first meeting will be to organize the Rifle League which is expected to get underway soon. The rifle range has recently been completely renovated, new ceilings and partitions have been put in making it possible to heat the building comfortably.